

# Pendleton School District 16R

Code: **GBF**  
Adopted: 6/14/99  
Readopted: 5/10/10  
Orig. Code(s): GBF

## Staff Participation in Community Activities

The Board encourages district employees to participate constructively in community activities which have the improvement of the general welfare of the community, state and nation as their objectives.

Employees who are granted paid leave and also receive reimbursement from the sponsoring organization shall contribute that portion of reimbursement earned during normal work hours to the school district.

Employees will not be released from assignments to simply attend activities as a spectator, or provide nonessential services during normal work hours.

END OF POLICY

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### Legal Reference(s):

[ORS 332.107](#)

OR. CONST., art. XV, § 8.