

Staff Development/In-District Credit

Continued educational experiences and professional growth activities are essential in order to improve job performance. Because the Board recognizes the importance of staff development, continual work toward professional growth will be expected of all licensed staff members. The purpose of the Pendleton Schools Staff Development Program is to provide information, development of instructional skills, and motivation to enhance the professional growth of licensed staff members.

The staff development program will offer several in-district activities throughout the school year which focus on the development and improvement of instructional strategies. Only in-district activities and training sessions will qualify for in-district credit. Licensed staff will be able to earn up to 10 “in-district credits” through their involvement in this program, using the following criteria:

1. 10 to 19 training hours would receive 1 in-district credit.
20 to 29 training hours would receive 2 in-district credits.
30 or more training hours would receive 3 in-district credits.
2. A maximum of 10 in-district credits per certified employee would be granted in 1 school year.
3. Training activities and school improvement projects may qualify for in-district credit if pre-approved by the assistant superintendent.
 - a. To be considered for credit, workshops must be open to large numbers of certified employees and must be attended outside the regular contracted workday.
 - b. Compensation for individual projects, if approved, will be provided through extended contract rather than district credit.
 - c. District credit may be received only once for the same course (i.e. beginning computers), even though the curricula may be changed slightly.
 - d. Staff will not be awarded credit retroactively.