

## **Medical Examinations/Drug Testing**

The Pleasant Hill School District shall establish a program for screening potential employees for possible evidence of illegal drug use.

It is the intent of the district to provide a safe work and productive educational environment for both employees and students. All employees have a responsibility to be a positive role model for students.

All candidates preliminarily selected for employment, including former employees preliminarily selected for rehire, must pass screening tests for illegal drugs prior to the district's final offer of employment.

The superintendent will develop administrative regulations to implement this policy.

END OF POLICY

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### **Legal Reference(s):**

[ORS 332.107](#)

[ORS 657.176](#)

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).  
Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).