

Equal Educational Opportunity

Every student of the district will be given equal educational opportunities regardless of age, sex, sexual orientation¹, race, religion, color, national origin, disability, marital status, linguistic background, culture, capability or geographic location.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination on the basis of sex as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.

The superintendent shall appoint and make known the individuals to contact on issues concerning the American with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, , Title VI, Title VII, Title IX and other civil rights or discrimination issues². The superintendent will be informed of any complaints communicated to the district alleging noncompliance with Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Title VI, Title VIII, Title IX, or other civil rights or discrimination issues. The superintendent will notify students and employees of the name, office address and telephone number of the employee or employee appointed.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Title VI, Title VII, Title IX and other civil rights or discrimination issues.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS Chapter 659
ORS 329.025	ORS Chapter 659A
ORS 329.035	OAR 581-021-0045
ORS 336.067	OAR 581-021-0046
ORS 336.082	OAR 581-022-1140
ORS 336.086	
ORS 342.123	SB 2 (2007)

¹Sexual orientation means an individual's actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individuals's gender identity, appearance, expression or behavior differs from that traditionally associated with the individuals's sex at birth.

²Districts are reminded that the district is required to notify students and employees of the name, office, address and telephone number of the employee or employees appointed.

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).
Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).