

Phoenix-Talent School District 4

Code: **CBC**
Adopted: 8/4/83
Revised/Readopted: 10/7/99

Superintendent's Contract

The Superintendent, upon appointment by the Board, will receive a written contract which will state the terms of employment, compensation, benefits and other conditions. Contracts shall not be issued for more than three years at a time. The contract shall automatically expire at the end of its term. The Board may, however, elect to issue a subsequent contract for not more than a total of three years at any time.

Compensation and benefits for the position of Superintendent will be fixed by the Board.

Provisions for termination of the Superintendent's employment, either by the Board or the Superintendent, will also be set forth in the superintendent's employment contract.

END OF POLICY

Legal Reference(s):

[ORS 332.432](#)

[ORS 332.505](#)

[ORS 332.507](#)

[ORS 332.525](#)

[ORS 342.815 \(1\),\(3\),\(6\),\(8\)](#)

[ORS 342.835](#)

Ambrose v. Board of Education, 51 Or. App. 621 (1981).

Babbitt v. Mari-Linn School District, Case No. FDA 86-2 (FDAB 1986); aff'd, 94 Or. App. 161 (1988).