

Phoenix-Talent  
School District 4

Code: **GBAA**  
Adopted: 2/04/10

**Fair Labor Standards Act**

The Board acknowledges the Fair Labor Standards Act and maintains the expectation that the administration of the district will implement and enforce all relevant aspects of the Act as it pertains to District employees.

END OF POLICY

---

**Legal Reference(s):**

[ORS 653.268](#)

[ORS 653.261](#)

[OAR 839-020-0005](#)

Fair Labor Standards Act of 1938, 29 U.S.C. §§ 206-207 (2006).  
Garcia v. San Antonio Metro. Transit Auth., 469 U.S. 528 (1985).  
41 OR. ATTY. GEN. OP. 409 (1981)