

Phoenix-Talent School District 4

Code: **GBE**
Adopted: 2/04/82
Readopted: 4/06/06

Staff Health and Safety

The Board directs the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

The Superintendent may require a medical examination for any employee whose health or mental condition he/she deems to interfere with the discharge of the employee's responsibility or to be a hazard to other staff or students.

The Superintendent, in consultation with District and building safety committees, will develop training and written procedures necessary to accomplish this goal.

All employees will be trained to recognize and respond appropriately to the presence of hazardous materials.

All employees shall be aware of and comply with all regulations necessary for the protection of staff members and the District and shall conduct their work in compliance with the safety rules of the District.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)
[ORS 329.095](#)
[ORS 453.001 - 453.275](#)

[OAR 437-001-0760](#)
[OAR 437-002-0020 to -0075](#)
[OAR 437-002-0140](#)
[OAR 437-002-0144](#)
[OAR 437-002-0145](#)

[OAR 437-002-0180 to -0182](#)
[OAR 437-002-0360](#)
[OAR 437-002-0368](#)
[OAR 437-002-0377](#)
[OAR 437-002-0390](#)
[OAR 437-002-0391](#)
[OAR 581-022-1420](#)