

Phoenix-Talent
School District 4

Code: **GBED-AR**
Adopted: 2003

Consent for Pre-employment Drug Testing

One part of the employment application process for candidates who have been selected for employment with Phoenix-Talent School District includes testing for current use of illegal drugs. The District's offer of employment is conditional upon the successful completion of a pre-employment screening test for illegal drugs. If you wish to complete the employment process, you must consent to testing by signing this form.

Your signature indicates your consent to testing of a urine specimen in order to determine the presence of illegal drugs, and your understanding that the results of an analysis will be kept confidential and will be used solely to determine eligibility for employment.

If you fail to report for testing at the designated time within 24 hours of the offer of employment, the District may withdraw its offer of employment.

SIGNED AUTHORIZATION MUST BE RETURNED WITH EMPLOYMENT MATERIALS

I hereby authorize the District-designated laboratory to release to Phoenix-Talent School District the results of my pre-employment drug screening tests and further release Phoenix-Talent School District and its employees from all liabilities associated with said testing.

Candidates' Name _____
(Please Print)

Candidate's Signature _____

Date _____

OFFICE USE ONLY

Approved _____
Denied _____

NOTICE TO ALL APPLICANTS

***PHOENIX-TALENT SCHOOL DISTRICT STRIVES TO
PROVIDE A SAFE, DRUG-FREE ENVIRONMENT FOR
ALL EMPLOYEES***

**ALL CANDIDATES SELECTED FOR EMPLOYMENT IN
CLASSIFIED AND LICENSED POSITIONS (REGULAR AND
TEMPORARY), AND EXTRA-COMPENSATORY POSITIONS,
INCLUDING FORMER EMPLOYEES SELECTED FOR REHIRE,
MUST SATISFACTORILY COMPLETE SCREENING TESTS FOR
ILLEGAL DRUG USE PRIOR TO THE DISTRICT PRESENTING A
FINAL OFFER OF EMPLOYMENT.**