

Phoenix-Talent School District 4

Code: **GCDAA**
Adopted: 12/09/93

Maintenance of License

Licensed staff shall be properly licensed on the first day of employment with the District and shall maintain proper license at all times thereafter.

Staff members failing to maintain proper license may be suspended immediately, and may be dismissed and their contract declared void. Any fines or fees that might be assessed against the District for a staff member's failure to be properly licensed shall be reimbursed to the District by the staff member.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)
[ORS 329.125](#)
[ORS 329.704](#)

[ORS 342.135 \(2\)\(a\)](#)
[ORS 342.138 \(3\)](#)

[OAR 581-022-0606](#)
[OAR 581-022-1720](#)
[OAR 584-090-0001 to -0060](#)

Clackamas Intermediate Education District Education Association v. Clackamas Intermediate Education District, Case No. C-141-77, 3 PECBR 1848 (1978).

Eugene Education Association v. Eugene School District 4J, Case No. C-93-79, 5 PECBR 3004 (1980).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).