

Phoenix-Talent  
School District 4

Code: **GCO**  
Adopted: 12/9/93

**Professional Staff Promotions**

The Board encourages the licensed staff to prepare themselves for positions of greater responsibility.

All promotions within the instructional and administrative staff of the District shall be considered under the same policies as those governing original employment and assignment. The Superintendent shall be responsible for recommending a candidate for a vacant position to the Board, which will approve or disapprove the recommendation.

Promotional positions shall be filled on the basis of competency, qualifications, experience, and other criteria as established by the Board.

END OF POLICY

---

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)