

Dismissal and Non-Renewal of Licensed Staff

Contracted Licensed Staff. Permanent status is granted upon completion of three years of probationary service within the District. The Board shall comply with the provisions of Oregon law pertaining to the dismissal of contracted staff, below the position of Assistant Superintendent.

Probationary Licensed Staff. Probationary staff consists of those licensed staff members who have completed less than three years of service within the District. The Board may elect to dismiss or not to renew any probationary teacher at anytime during the probationary period for any cause deemed in good faith sufficient by the Board.

Temporary Licensed Staff. Temporary licensed staff consists of those licensed staff members who are hired for filling in for an experimental program, for filling the position of a staff member on leave, or for filling a position vacated after the start of school. The Board may elect to dismiss or not renew any temporary teacher at any time during the temporary period for any cause deemed in good faith sufficient by the Board. Termination will automatically occur at the end of the specified temporary period.

Part-Time Licensed Staff. A part-time licensed staff member is hired to fill a position of less than half time. They may have either probationary or contracted status as described above. They may be dismissed or non-renewed as outlined in either the probationary or contracted status.

END OF POLICY

Legal Reference(s):

[ORS 243.672](#)

[ORS 243.706](#)

[ORS 243.756](#)

[ORS 342.835](#)

[ORS 342.865 - 342.910](#)

[ORS 342.934](#)

[ORS 652.140](#)

[OAR 584-020-0040](#)