

Phoenix-Talent School District 4

Code: **GDC**
Adopted: 1/20/11

Recruitment of Classified Staff

The Superintendent will develop and maintain a recruitment program designed to attract classified personnel to the District.

It is the responsibility of the Superintendent, with the assistance of other District administrators, to determine the District's personnel needs and to locate the most suitably qualified candidates to recommend for District employment.

The search for classified staff members may extend to a wide variety of educational institutions and geographical areas. Those factors considered will include, but not be limited to, the District's diverse characteristics.

Present employees are encouraged to apply for any position.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.109	OAR 581-021-0045
ORS 332.505	ORS 659A.142	OAR 581-022-1720
ORS 659.805	ORS 659A.145	
ORS 659.850	ORS 659A.233	
ORS 659A.009	ORS 659A.236	
ORS 659A.029	ORS 659A.309	
ORS 659A.030	ORS 659A.409	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.

Cross Reference(s):

GBED - Pre-employment Drug Testing