

Phoenix-Talent  
School District 4

Code: **GDEA**  
Adopted: 2/4/82

**Arrangements for Classified Substitute Staff**

The Superintendent shall be responsible for the hiring and assignment of substitute classified staff.

Substitutes will receive no District fringe benefits and will not be considered as members of the staff for purposes of negotiations or grievances.

Pay for substitutes will be the beginning salary for the position classification.

END OF POLICY

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Legal Reference(s):

[ORS 332.505](#)