

Phoenix-Talent  
School District 4

Code: **HD**  
Adopted: 8/4/83  
Readopted: 10/21/10

**School Board Negotiating Power and Duties**

The Board has a responsibility to negotiate with recognized employee bargaining units. The Board may delegate responsibility for direct negotiations to a member of the District staff, or they may appoint a professional negotiator.

When a negotiator has been appointed, his/her fees, salary, and responsibilities shall be as determined by the Board.

The Board retains the right to ratify or reject any offer or agreement produced by the parties. The Board shall determine such other procedures and practices as are appropriate at the time of negotiations.

END OF POLICY

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**Legal Reference(s):**

[ORS 243.650 - 243.782](#)  
[ORS 332.107](#)