

# Phoenix-Talent School District 4

Code: **IFCA**  
Adopted: 10/5/95

## 21st Century Schools Councils

The Phoenix-Talent School District Board authorizes the District to implement shared decision-making in the District through the creation of 21st Century Site Councils. The purpose of these councils is to enhance the achievement of all students through improvement of the instructional program and support services. Site councils are intended to promote collaborative decision-making in the schools by the community, parents, classified staff, teachers, administrators of the school, and any others the Board designates. The District encourages the collaborative work of shared decision-making. Thus, building site councils will be established at each school site.

Shared decision-making is regarded by the Board as a process, not an end in itself. The implementation of this process shall involve regular communication between the Board, administration and councils as well as periodic review and evaluation.

The Council will be composed of teachers, classified employee(s), the building administrator or designee, and parent(s) of students. In addition, the Board encourages inclusion of members of the community-at-large.

Council duties shall include those specified in ORS's. Minimal duties include (1) the development of plans to improve the professional growth of a school's staff; (2) the improvement of the building's instructional program; (3) the development and coordination of the 21st Century Schools Program school improvement plan at the site; and (4) the administration of grants-in-aid for the professional development of teachers and classified District employees. Additional duties may be approved by the Board upon application by the site council. The Superintendent shall direct the creation of an evaluation process and will arrange for regular reports to the Board assessing the council's endeavors. Also, the Superintendent shall monitor council decisions and negotiate steps to mitigate any adverse effect on other schools in the District.

The site council's actions must conform with District philosophy, goals, mission statement, policy, Oregon Department of Education directions, ORSs, OARs, and any existing labor contracts. Application to waive Board Policy may be made by a council, but must be approved by the Board.

END OF POLICY

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Legal Reference(s):

[ORS 192.660](#) - 192.690  
[ORS 243.650](#)  
[ORS 243.782](#)  
[ORS 329.125](#)  
[ORS 329.675](#) - 329.745  
[ORS 332.172](#)

[ORS 339.333](#)  
[ORS 342.513](#)  
[ORS 342.545](#)  
[ORS 342.553](#)  
[ORS 342.608](#)  
[ORS 342.610](#)

[ORS 342.613](#)  
[ORS 342.650](#)  
  
[OAR 581-020-0105](#)  
[OAR 581-020-0115](#)  
[OAR 581-020-0130](#)