

**Phoenix-Talent
School District 4**

Code: **JFCF-AR(3)**
Revised/Reviewed: 11/17/11
Orig. Code(s): FORM A-119(A)

Order to Cease and Desist

_____ is required to cease and desist all harassment behaviors against the student(s) listed below:

Harassment is defined by the victim, not by the harasser. Any action that causes the victim to feel threatened, belittled, afraid, ashamed, angry, hurt or upset in any other way must cease. It may be necessary for the parties listed above to have no further contact with each other, to the extreme that they may not even look at or talk to each other.

Responding to harassment with harassment is not acceptable. If you can't make it stop, ask a staff member for help. While students have rights to freedom of speech, rules of conduct expressly forbid menacing, fighting, profane or obscene language, and any other behaviors meant to cause harm.

Harassment behaviors may include:

Verbal Aggression:

- Name calling
- Mocking, teasing or using sarcasm
- Intimidating phone calls
- Spreading rumors
- Threats
- Making noises at someone

Intimidation:

- Publicly challenging others to do something they don't want to do
- Playing a dirty trick
- Taking things
- Demanding Money or other things

Emotional:

- Excluding
- Tormenting
- Hiding or taking things
- Threatening gestures
- Ridicule
- Staring

Physical Aggression:

- Pushing
- Kicking
- Punching or Slapping
- Tripping
- Pinching
- Spitting

Sexual:

- Touching
- Dirty jokes or sexual language
- Unwanted flirting
- Inviting out on dates or to go steady when they've said they are not interested
- Nicknames

Racial:

- Derogatory comments or nicknames about physical, behavioral or cultural differences

Written:

- Threatening or inappropriate notes or drawings

Description of the Situation:

I acknowledge I am aware of this order and that I have been told I may face more serious consequences if the harassment continues.

Student Signature

Date

This order was given by _____