

Phoenix-Talent School District 4

Code: **KE**
Adopted: 9/20/84

Employee Participation in Community Activities

The Board encourages the employees of District #4 to participate constructively in activities of the community which have as their objectives the improvement of the general welfare of the community, state, and nation. (For purposes of determining employer liability, employee participation in community activities other than those directly involving the buildings, students, programs, or parent organizations of the School District shall not be construed as part of the duties of their employment.)

In their relationships with community groups, a conscientious effort should be made by employees to make school life a part of community life and to bring the community close to the schools. Employees should endeavor to know the community and its opportunities for students.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

Oregon Constitution, Article XV, Section 8.

Cross Reference(s):

GBF - Employee Participation in Community Activities