

Pilot Rock School District 2R

Code: **CCB**
Adopted: 5/20/98
Revised/Readopted: 1/18/17
Orig. Code(s): CCB

Line and Staff Relations

The Board expects the superintendent to establish clear understanding of the working relationships in the district with all staff.

Lines of direct authority will be those approved by the Board.

Personnel will be expected to refer matters requiring administrative action to the immediate supervisor. That administrator will refer such matters to the next higher administrative authority, when necessary. Additionally, all personnel are expected to keep the immediate supervisor informed of their activities by whatever means the administrator deems appropriate.

Lines of authority should not restrict the cooperative working relationship of all staff members in developing the best possible district programs and services. In addition, this policy does not restrict protected labor relations communications of bargaining unit members. The established line of authority represents direction of authority and responsibility; when the staff is working together, the line represents an avenue for a two-way flow of ideas to improve the program and operations of the district.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[OAR 581-022-1720](#)

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).