

Pilot Rock School District 2R

Code: **GCL**
Adopted: 12/15/00
Readopted: 1/18/17
Orig. Code(s): GCL

Staff Development - Licensed

The Board recognizes the need to establish a continuing professional development program for all licensed staff in order to enhance professional performance, promote achievement of high standards for all students and assist employees in meeting the licensure requirements of the Teacher Standards and Practices Commission (TSPC).

Employee continuing professional development shall be consistent with the district's mission and goals, assist educators to meet the requirements for license renewal as identified in Oregon Administrative Rule (OAR) Chapter 584, Division 255, and may contain other provisions as deemed appropriate by the district.

Individual plans shall be developed collaboratively by the employee and his/her supervisor. Activities shall have as their primary purpose increased student learning by enhancing the professional skills of the employee. Such activities may relate to the individual's current or potential future assignment as determined by the district. Appropriate learning activities may include, but are not limited to, college courses, workshops, conferences, curriculum development, research, peer or student-teacher mentoring and other approved individual and committee endeavors. Staff development activities sponsored or conducted by the district will be eligible for credit.

Requests for release time for attendance at professional development activities may be approved as deemed appropriate by the district.

Meetings or conferences that are devoted primarily or exclusively to organization or business affairs of associations of educators, political workshops and like activities are not considered appropriate for credit.

The Board directs the superintendent to develop administrative regulations and/or other related materials as may be necessary to implement this policy. Administrative regulations shall include procedures, forms and practices that incorporate plans for the district's improvement and individual building, grade level and employee needs and goals.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 329.125](#)

[ORS 329.704](#)

[ORS 342.138\(3\)](#)

[ORS 342.856](#)

[OAR 581-022-0606](#)

[OAR 581-022-1720](#)

[OAR 584-018-0205](#)

[OAR 584-255-0010 to -0030](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).

Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

Americans with Disabilities Act Amendments Act of 2008.