

**Port Orford-Langlois
School District 2CJ**

Code: **CCG**
Adopted: 6/8/04

Licensed Evaluation - Administrators

Each administrator will be evaluated annually by his/her immediate supervisor. The administrator's objectives for the year as well as the continuing duties and responsibilities as defined in the job description for each position will be the basis for the evaluation.

The purpose of administrator evaluations is to assist administrators to develop and strengthen their professional abilities, to improve the instructional program and to improve the management of the school system.

The administrative evaluation system will also include provisions for initiating dismissal, contract nonextension or demotion procedures if the need for such procedures is indicated. Any time the administrator's performance is deemed to be unsatisfactory, the administrator will be notified in writing of specific areas to be remedied and will be given an opportunity to correct the problem(s). If performance continues to be unsatisfactory, the Board may dismiss the administrator pursuant to Board policy, the employment contract with the administrator and state law and rules.

END OF POLICY

Legal Reference(s):

[ORS 192.660 \(2\)\(i\), \(8\)](#)

[ORS 332.505](#)

[ORS 342.513](#)

[ORS 342.815](#)

[OAR 581-022-1720](#)

Hanson v. Culver School District No. 5 (FDAB 1975).