

**Port Orford-Langlois
School District 2CJ**

Code: **GCL/GDL**
Adopted: 10/13/98
Revised/Readopted: 6/8/04
Orig. Code(s): GCL/GDL

Staff Development

The 21st Century Schools' Councils shall be responsible for the development of plans to improve the professional growth of the school staff, the improvement of the school's instructional program, the development and coordination of plans for the implementation of programs under ORS Chapter 329 at the school site and the administration of grants in aid for the professional development of teachers and classified employees as provided for in the Oregon Revised Statutes and Oregon Administrative Rules.

Staff development programs, whether provided directly by the district or through district contracts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to employees with disabilities.

Continuing professional development (CPD) plan requirements, as set forth in OAR Chapter 584, Division 090 by the Teacher Standards and Practices Commission (TSPC) for license renewal, are the sole responsibility of the employee. The selection of the employee's CPD advisor shall be subject to approval by the individual's supervisor.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 329.125](#)

[ORS 329.704](#)

[OAR 581-022-0606](#)

[OAR 581-022-1720](#)

[OAR Chapter 584, Div. 090](#)

Clackamas Intermediate Education District Association v. Clackamas Intermediate Education District, Case No. C- 141-77, 3 PECBR 1848 (1978).

Eugene Education Association v. Eugene School District 4J, Case No. C-93-79, 5 PECBR 3004 (1980).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).