

**Port Orford-Langlois
School District 2CJ**

Code: **GCN**
Adopted: 11/16/99
Revised/Readopted: 6/8/04
Orig. Code(s): GCN

Evaluation of Professional Staff

In order to assure a high quality of teacher and administrator performance and to advance the instructional programs of the district, a continuous program for teacher and administrator evaluation shall be established and regular reports shall be made to the Board concerning the outcome of these evaluations. Annually, the Board will review its evaluation procedures to determine if timelines, criteria and forms meet the needs of the district.

The competencies of the professional staff shall be evaluated in performance based upon job description and approved performance standards. Formal teacher evaluations will be conducted two times each year for all probationary teachers and no less than once every two years for contract teachers. The Board will approve the broad purpose and function of each job as recommended by the superintendent as the job relates to the district's organizational plan for meeting its educational goals.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)