

**Port Orford-Langlois
School District 2CJ**

Code: **GDN**
Adopted: 7/14/98
Readopted: 6/8/04
Orig. Code(s): GDN

Evaluation - Classified and Confidential Staff

Performance appraisal is an essential part of human resource management in this district. An effective evaluation process is cooperative and continuous, requiring the cooperation of the evaluator and the employee. Both parties share mutual goals. The maintenance of high standards of job performance and the improvement of individual performance.

It is the policy of this district that all aspects of the employee's performance should be evaluated, including job skills and duties, productivity, personal qualities and interpersonal relations.

All classified and confidential employees will be formally evaluated by their immediate supervisor during their probation period and again prior to the end of their first year of employment. Each employee will be evaluated at least once a year after his/her first year of employment.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)