

**Port Orford-Langlois  
School District 2CJ**

Code: **HC**  
Adopted: 6/8/04  
Orig. Code(s): HC

**Scope of Negotiations**

The Board will negotiate terms and conditions of employment with all officially recognized employee bargaining groups and/or individuals pursuant to the law.

A Board committee may serve as the negotiating team, with one of its members designated the principal negotiator and spokesperson. The Board may also employ an outside negotiator.

The superintendent or designee negotiator is authorized to sign tentative agreements with the bargaining units provided these agreements do not alter or conflict with official Board policies, rules or regulations. The principal negotiator will discuss negotiation strategy and status with the Board on a continuing basis. Any deviations from the Board-approved negotiation plan will be discussed with the Board before such deviation is negotiated.

Final settlements are only those approved by the Board.

END OF POLICY

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**Legal Reference(s):**

[ORS 164.205 \(5\)](#)  
[ORS 243.672](#)

[ORS 243.726](#)  
[ORS 332.107](#)

[ORS 339.010](#)  
[ORS 339.020](#)