

Rainier School District 13

Code: **EBAC**
Adopted: 5/16/07

District Safety Committee

The district shall have a safety committee comprised of safety representatives of each school building and each major employment classification. The committee shall report regularly to the superintendent and the School Board. Minutes will be maintained of all meetings. Employee representatives will be volunteers or elected by their peers. Members of the committee shall serve at least a continuous one-year term. There shall be a chair elected by the committee. The committee shall meet monthly during the school year. Employee representatives attending safety committee meetings shall be compensated by the employer. Duties of the safety committee will include:

1. Be strong advocates for the promotion of safety values, procedures, policies and programs at all levels.
2. Review workplace accident and injury data and establish procedures for investigating all significant safety-related incidents for purpose of recommending corrective action if necessary to prevent similar events from recurring.
3. Provide an open forum for free discussion of both accident problems and preventive measures. Review safety suggestions from employees and recommend corrective action if necessary.
4. Evaluate and recommend training programs for safety and health of employees.
5. Establish procedures for minimum semi-annual workplace safety inspection by the safety committee to locate and identify safety and health hazards.
6. Annually perform a safety program audit using self inspection checklists or request audit from insurance company risk management personnel.
7. Respond to workplace inspections and safety program audit findings with recommendation for corrective action if needed.

END OF POLICY

Legal Reference(s):

[ORS 654.176](#)

[ORS 654.182](#)

[OAR 437-001-0765](#)

Cross Reference(s):

EB - Safety Program

EBA - Buildings and Grounds Inspection

GBE - Staff Health and Safety