

Rainier School District 13

Code: **FEFA**
Adopted: 7/01/89

Fair Employment Clause

Contractors and subcontractors are required to not discriminate against any employee or applicant for employment to be employed in the performance of a contract with the district, with respect to hire, race, tenure, terms, conditions, color, religion, national origin or ancestry, weight, marital status, or sex, except where based on a bona fide occupational qualification.

Breach of this covenant may be regarded as a breach of the contract of the purchasing agreement as provided in the Oregon Fair Employment Practices Act and may processed thereunder.

Each order or contract, bid or quotation request issued from the district office will contain the above paragraph which will serve as additional notice regarding the responsibility in this area of each firm replying to same.

Failure to comply with the provisions of this policy could result in contract or order cancellations.

The prevailing wage clause shall be in all contracts in accordance with the appropriate ORS.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)