

Rainier School District 13

Code: **GAB**
Adopted: 7/01/89

Job Descriptions

It is the policy of the Rainier School District to develop job descriptions for positions in order to assist employees in meeting job performance expectations.

The authority to develop or modify such position descriptions is delegated to the superintendent.

The function of a job description is:

1. To help applicants determine their potential to fill a position.
2. To help district administrators determine which candidates to recommend for appointment.
3. To measure the performance of an employees in their job.

END OF POLICY

Legal Reference(s):

[ORS 342.850\(2\)\(b\)\(A\)](#)

[OAR 581-022-1720](#)

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.
Section 503 of the Rehabilitation Act of 1973.
Americans with Disabilities Act Amendments Act of 2008.

Cross Reference(s):

GD/GDA - Classified Staff/Classified Staff Positions