

Rainier School District 13

Code: **GB**
Adopted: 3/06/08

General Personnel Policies

A licensed employee has the responsibility to:

1. Direct and evaluate the learning experiences of students in both curricular and extracurricular activities;
2. Plan and organize work in such a manner as to best meet the needs of each student;
3. Provide guidance to each student that will promote his/her welfare and proper educational development;
4. Ensure that the student and the district get the maximum return on all time, equipment, materials, supplies and utilities under his/her supervision;
5. Participate in the planning and evaluation of the district's programs;
6. Maintain cooperative relationships with staff, parents and community;
7. Provide positive leadership for students in development of good citizenship;
8. Participate in the business and activities of the faculty;
9. Maintain the necessary current educational records and reports;
10. Adhere to the Standards of Competent and Ethical Professional Performance for Oregon Educators as found in Oregon Administrative Rules;
11. Follow the district staff resource manual;
12. Perform other duties as may be assigned by the administration and the Board.

END OF POLICY

Legal Reference(s):

[ORS 342.664](#)
[ORS 408.225](#)
[ORS 408.230](#)
[ORS 408.235](#)
[ORS 653.305 - 653.326](#)

[ORS 659A.309](#)
[OAR 581-022-0705\(4\)](#)
[OAR 839-006-0435](#)
[OAR 839-006-0440](#)

[OAR 839-006-0445](#)
[OAR 839-006-0450](#)
[OAR 839-006-0455](#)
[OAR 839-006-0460](#)
[OAR 839-006-0465](#)

Cross Reference(s):

EBBA - First Aid