

Rainier School District 13

Code: **GBB**
Adopted: 7/01/89

Staff Involvement in Decision Making

The Board will encourage employees to contribute their ideas for betterment of the school district. The staff will be asked to help in developing policies and regulations, in establishing goals and objectives, and in planning curriculum, services, budget and facilities.

In devising rules and procedures for the operation of the schools, administrators will seek the suggestions of those employees who will be affected by such provisions. The professional staff will be given opportunities to contribute to curriculum development and to recommend policies and regulations pertaining to students and instruction. When a decision has been made it will be followed.

The superintendent will develop channels for the communication of ideas among staff, administrators and Board members, and will inform the Board of staff opinion when representing recommendations for Board actions.

END OF POLICY

Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).