

# Rainier School District 13

Code: **GBD**  
Adopted: 7/16/08

## **Board-Staff Communications**

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will be through the district superintendent. However, this policy does not restrict protected labor relations communications of bargaining unit members. Nor does it preclude informal, unofficial conversations between board members and staff. The superintendent will develop and recommend to the Board processes for communications between the Board and district employees.

Communications or reports to the Board or any Board committee from any staff member or members will be submitted through the superintendent. This procedure should not be construed as denying the right of any employee to appeal to the Board from administrative decisions provided that the superintendent is notified of the forthcoming appeal and the appeal has been processed in accordance with applicable provisions of collective bargaining agreements and the Board's policies on complaints. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

All official Board communications, policies, and directives of staff interest and concern will be communicated to staff members through the superintendent, and the superintendent will employ such media as are appropriate to keep staff fully informed of the Board's problems, concerns and actions.

END OF POLICY

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### **Legal Reference(s):**

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

### **Cross Reference(s):**

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