

Rehiring of a Retired Teacher

Requests from retiring teachers are occasionally made to retire during the school year and to contract back with the district for services during the remainder of the current school year. The superintendent will evaluate each such request on an individual basis before reaching a decision to honor the request. The superintendent's decision is final and may not be appealed. Criteria to consider in contracting back with a retired licensed teacher:

1. Request was made at least 60 days prior to retirement date.
2. Skills and ability of the teacher in relation to the district standards for teachers.
3. The financial impact to the district.
4. The availability of a replacement.
5. The time of the school year that the request is made.

END OF POLICY

Legal Reference(s):

[ORS Chapter 237](#)
[ORS Chapter 238](#)
[ORS 243.303](#)
[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.
OR. CONST., art. IX, §§ 10-13.