## Rainier School District 13

Code: GDBE-AR(2)

Revised/Reviewed: Unknown

## **Holiday and Vacation**

Holidays and vacation days are negotiated and can be found in the agreements with Oregon School Employees Association (OSEA) and REOP employees, respectively. Vacations will be arranged for at the convenience of the district and through the building principal or supervisor.

The Board adopted a policy to give vacation on a prorated basis according to the amount of time worked to July 1st during the first year of employment.

In order to draw holiday pay, the employee must be working on the job both the last working day prior to the holiday and the first working day after the holiday. Any paid leave day is considered a working day.