



Code: **DLB**
Adopted: 9/28/16

Salary Deductions

Any withholdings outside those required by law and permitted by the collective bargaining agreements shall have district approval and shall be arranged for through the human resources department.

Employees may have contributions to the district's 403(b) tax-sheltered annuity (TSA) plan paid through payroll deductions. The independent third party administrator of the district's TSA plan maintains a list of active TSA vendors with which employees may establish an account. The third party administrator reserves the right to limit the number of TSA vendors.

The Internal Revenue Service has established maximum TSA contribution limits. It shall be the employee's responsibility not to exceed these limits.

END OF POLICY

Legal Reference(s):

[ORS 243.650\(10\), \(16\)](#)
[ORS 243.666](#)

[ORS 332.505](#)
[ORS 652.110](#)

[ORS 652.120](#)
[ORS 652.610](#)

I.R.C. §403 (2006).
29 C.F.R. § 541.603 (2004).

Cross Reference(s):

DL - Payroll