



Code: **JB**  
Adopted: 4/3/95  
Revised/Readopted: 7/09/08; 9/24/14; 2/22/17  
Orig. Code(s): JB

## Equal Educational Opportunity

Every student of the district will be given equal educational opportunities regardless of age, sex, sexual orientation<sup>1</sup>, race, religion, color, national origin, disability, marital or parental status.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination on the basis of sex as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.

The superintendent designates the director of human resources to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

END OF POLICY

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### Legal Reference(s):

<a href="#">ORS 174.100</a>	<a href="#">ORS 336.086</a>	<a href="#">ORS 659A.030</a>
<a href="#">ORS 192.630</a>	<a href="#">ORS 342.123</a>	
<a href="#">ORS 326.051</a>	<a href="#">ORS 659.850</a>	<a href="#">OAR 581-021-0045</a>
<a href="#">ORS 329.025</a>	<a href="#">ORS Chapter 659</a>	<a href="#">OAR 581-021-0046</a>
<a href="#">ORS 329.035</a>	<a href="#">ORS Chapter 659A</a>	<a href="#">OAR 581-022-1140</a>
<a href="#">ORS 336.067</a>	<a href="#">ORS 659A.003</a>	<a href="#">OAR 839-003-0000</a>
<a href="#">ORS 336.082</a>	<a href="#">ORS 659A.006</a>	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

Americans with Disabilities Act Amendments Act of 2008.

### Cross Reference(s):

AC - Nondiscrimination

ACA - Americans with Disabilities Act

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<sup>1</sup>“Sexual orientation” means an individual’s actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual’s gender identity, appearance, expression or behaviors differs from that traditionally associated with the individual’s sex at birth.