



Code: **GBCAA**
Adopted: 1/04/07
Readopted: 10/14/10
Orig. Code(s): GBCAA

Nepotism

Family shall be defined as spouse¹ of an employee, the biological, adoptive or foster parent or child of the employee, the grandparent or grandchild of the employee, a parent-in-law of the employee or a person with whom the employee was or is in a relationship of in loco parentis.(definition comes from Family Leave ORS 659.150.)

END OF POLICY

Legal Reference(s):

[ORS 244.175 - 179](#)
[ORS 332.016](#)
[ORS 332.107](#)
[ORS 659A.309](#)

OR. ETHICS COMM'N, OR. GOV'T ETHICS LAW, A GUIDE FOR PUBLIC OFFICIALS (2008).

¹The term spouse includes domestic partner.