



Code: **GCA**
Adopted: 1/04/07
Revised/Readopted: 10/14/10; 5/14/14
Orig. Code(s): GCA

License Requirements

Licensure

The board, in adhering to Oregon Revised Statutes, shall require all teachers, administrators and applicants to hold a valid Oregon license as a condition of employment. The license must be registered in human resources prior to the commencement of employment. Applicants whose license cannot be verified prior to the beginning of school or the first day employment is to begin, will not be employed until such license is verified.

Following expiration of a license, if a properly renewed license is not received within 120 days, the teacher's contract may be voided and a properly licensed replacement will be secured.

The district may require the employee to maintain a license and/or an endorsement currently held for future district assignment. It shall be each licensed staff member's responsibility to keep all endorsements current. The employee is responsible for all licensure fees associated with their employment.

Contracts

Annual contracts shall be given to probationary teachers and administrators during the first three years of service in the district.

After three years of consecutive successful service within the district, a teacher or administrator will become a contract employee.

Exceptions to Probationary Periods

An administrative or teacher probationary period may be reduced by the board, from three years - to one or two years, if such a reduction meets district needs. In such cases, recent, previous successful teaching or administration shall have occurred in the state of Oregon. Further, such successful in-state experience shall be verified by the human resources department.

END OF POLICY

Legal Reference(s):

[ORS 342.120 to-342.203](#)

[OAR Chapter 584](#)