

**Santiam Canyon
School District 129**

Code: **GCPA**
Adopted: 9/02/99
Readopted: 6/10/15
Orig. Code(s): GCPA

Layoff - Licensed Staff

The Board shall determine when a layoff is necessary and which programs and positions shall be affected. When the Board determines that a layoff is necessary, it will discuss the matter at a regular or special meeting of the Board and consider such factors and alternatives as it deems necessary to arrive at a decision.

Layoff may take place under the following conditions:

1. Insufficient funds to continue the district's educational program;
2. Elimination or adjustment of classes due to an administrative decision;
3. Elimination of classes due to decreased student enrollment;
4. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the district to discharge, remove or nonrenew the contract of a probationary teacher or to not extend the contract of or dismiss a contract teacher pursuant to the provisions of the Accountability for Schools for the 21st Century Law.

END OF POLICY

Legal Reference(s):

[ORS 342.934](#)