

# Scappoose School District 1J

Code: **GDBE**  
Adopted: 5/12/08  
Orig. Code(s): 4450.4

## Classified – Emergency Closure

1. In the event of unusual circumstances resulting from inclement weather, natural disaster, fire or other emergency, the district may delay opening and/or close some or all school operations.
2. On emergency closure days, employees will suffer no loss of pay. Employees will receive no additional compensation for make-up days.
3. In the event of delayed opening, employees are expected to report to their regular assignment as soon as possible, consistent with safety. If an employee is unable to report to work, such absences will be charged to one of the following:
  - a. Available vacation leave;
  - b. Discretionary leave;
  - c. Make up the day of work. The day to be worked will be at the discretion of the employee's supervisor and the employee.

The selection of which category to charge the absence to, will be at the employee's discretion. If any of the above selections are not available to the employee, the absence will be charged as a leave without pay.

END OF POLICY

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### Legal Reference(s):

[ORS 332.107](#)  
[ORS 332.507](#)

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).  
Family and Medical Leave Act of 1993, 29 U.S.C. §§ 2601-2654 (2006); Family and Medical Leave Act of 1993, 29 C.F.R. Part 825 (2006).

Americans with Disabilities Act Amendments Act of 2008.