

Scio School District 95

Code: CC
Adopted: 5/23/01
Readopted: 10/18/12
Orig. Code(s): CC

Administrative Organization

It is the policy of the Board to provide the staff needed to implement the programs and services of the district, and to authorize the assignment of additional personnel as needed to assist the superintendent in implementing assigned duties.

The superintendent shall identify the needs, develop position descriptions, secure authorization from the Board and recommend persons for employment.

Positions may be filled by both licensed and nonlicensed employees as appropriate.

The district shall provide for school principal(s) as needed to offer appropriate supervision of employees and educational experiences for students.

The Board accepts the concept and application of team management in the administration of district affairs.

The superintendent shall annually recommend and the Board approve those positions identified as supervisory and confidential employees, as defined by the Board.

Confidential employees are the deputy clerk, bookkeeper and district secretary.

Persons identified as supervisory and confidential employees shall be provided economic and fringe benefits as recommended by the superintendent after consultation with such employees.

The superintendent shall at least annually evaluate administrative and other personnel as appropriate. The process and evaluation instruments shall be determined in conference between the superintendent and the employee(s).

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).

Cross Reference(s):

CCB - Line and Staff Relations