

Scio School District 95

Code: **GBB**
Adopted: 5/23/01
Readopted: 9/18/13
Orig. Code(s): GBB

Staff Involvement in Administrative Selection

The Board shall have a specific procedure that will allow and encourage district licensed and classified employees to have a representative voice in the selection of principals or a superintendent.

For the selection of a principal or superintendent the licensed and classified staff will have representation on the screening committee.

For the selection of a principal or superintendent the licensed and classified employees shall be represented on the interview committee.

The licensed and classified employees shall help in formulating the recommendations for further interview that will go forward to the superintendent or the Board.

The final selection, after recommendation of a specified number of finalists by the interview committee, shall be that of the superintendent and/or the Board.

END OF POLICY

Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).