

Scio School District 95

Code: **GCB**
Adopted: 12/11/89
Revised/Readopted: 5/23/01
Orig. Code(s): 3500-3501

Salary Provisions

The Board will annually establish a salary schedule and benefits consistent with the equitable treatment of staff and the financial ability of the district, and as otherwise determined under the provisions of collective bargaining agreements.

Each employee shall have the required state and federal deductions from each paycheck, and may have such others as are agreed upon, to include but not limited to:

1. The district shall comply with all federal and state statutes in making involuntary salary deductions for its staff members. This responsibility shall be carried out by the superintendent or a staff member delegated this responsibility. It shall be the responsibility of each employee to provide the necessary information to the payroll clerk so that this service can be performed;
2. Deduction from the gross pay of each employee that amount of money to be paid to the federal government in the form of **income taxes**. This deduction will occur on a monthly basis;
3. Deduction of the **Social Security payment** from each on the effective rate of the gross salary of each employee. This shall be matched by the employer;
4. Deduction from the gross pay of each employee that amount of money to be paid to the state of Oregon in the form of **State Income Tax**. This deduction will occur on a monthly basis;
5. Deduction from each employee's salary that amount of money designated by the Oregon State Statutes for **SAIF**. This amount of money will be deducted on a monthly basis.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#) (10), (16)
[ORS 243.666](#)
[ORS 332.107](#)

[ORS 332.505](#)
[ORS 652.110](#)

[ORS 652.120](#)
[ORS 652.610](#)