

Scio School District 95

Code: GCC
Adopted: 5/23/01

Recruitment of Licensed Staff

The superintendent will develop and maintain a recruitment program designed to attract licensed personnel to the district.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the personnel needs of the district and to locate suitable candidates to recommend for employment by the district. Those factors considered will include but not be limited to the diverse characteristics of the district.

The search for licensed staff members may extend to a variety of educational institutions and geographical areas.

Present employees who meet the stated requirements are encouraged to apply for any vacant district position.

END OF POLICY

Legal Reference(s):

[ORS 326.051](#)
[ORS 332.505](#)
[ORS 342.934](#)
[ORS 659.015](#)
[ORS 659.029](#)
[ORS 659.030](#)
[ORS 659.035](#)

[ORS 659.037](#)
[ORS 659.150](#)
[ORS 659.230](#)
[ORS 659.270](#)
[ORS 659.340](#)
[ORS 659.410 - 659.430](#)

[OAR 581-021-0045](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. Section 2000(d).
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Section 621-634.
Age Discrimination Act of 1975, as amended, 42 U.S.C. Section 6101-6107.
Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683.

Cross Reference(s):

[GBED](#) - Medical Examinations/Drug Testing