

Scio School District 95

Code: **GCDA/GDDA**
Adopted: 6/16/08
Revised/Readopted: 9/18/13; 4/20/16; 6/20/16
Orig. Code(s): GCDA/GDDA

Criminal Records Checks/Fingerprinting

All newly hired employees, including those individuals employed by district-sponsored charter schools and those individuals contracting with the district and their employees, who have direct, unsupervised contact with students shall be required to submit to a nationwide criminal records check annually and fingerprinting.

The Board will require an annual criminal history check for other individuals considered for use as volunteers for the district who have direct, unsupervised contact with students.

The district may begin the employment of an individual or volunteer or terms of a district contractor on a probationary basis pending the return and disposition of such checks.

An individual who has failed to disclose the presence of criminal conviction that would not otherwise prevent his/her employment with the district as provided by law may be allowed to rectify the matter with the district. The district's use of criminal history must be relevant to the specific requirements of the position, services or employment.

Criminal records checks and fingerprinting fees as required by the Teacher Standards and Practices Commission shall be paid by the individual. Fees as required for all other individuals subject to such checks and/or fingerprinting shall be paid by the district.

The superintendent shall develop administrative regulations to meet the requirements of applicable Oregon Revised Statutes and Oregon Administrative Rules.

END OF POLICY

Legal Reference(s):

[ORS 181.555](#)
[ORS 326.603](#)
[ORS 326.607](#)
[ORS 336.631](#)

[ORS 342.143](#)
[ORS 342.223](#)

[OAR 414-061-0010](#)

[OAR 581-021-0500](#)
[OAR 581-022-1730](#)
[OAR 584-036-0062](#)

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e, et. seq. (2012).

Cross Reference(s):

EEACA - School Bus Driver Examination and Training
IICC - Volunteers