

Scio School District 95

Code: **GD**
Adopted: 5/23/01
Readopted: 9/18/13
Orig. Code(s): GD

Classified Staff/Classified Staff Positions

Classified personnel are those employees in positions for which no teaching or administrative licenses are required by law. The district shall hire classified employees who will attend to their duties and the welfare of students.

1. **Regular classified employees** are those employed in positions established by the Board.
2. **Part-time regular classified employees** are those employed in positions established by the Board.
3. **Casual employees** are those employed on an as-needed basis.
4. **Classified supervisory employees** are those who serve in positions that exercise administrative authority or supervisory responsibility over classified employees and as defined in ORS 243.650 (23).

The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification.

END OF POLICY

Legal Reference(s):

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|------------------------------|------------------------------|----------------------------------|
| ORS 326.051 | ORS 659A.030 | ORS 659A.309 |
| ORS 332.505 | ORS 659A.142 | ORS 659A.409 |
| ORS 659.805 | ORS 659A.145 | |
| ORS 659.850 | ORS 659A.233 | OAR 581-021-0045 |
| ORS 659A.009 | ORS 659A.236 | OAR 581-022-1720 |
| ORS 659A.029 | | |

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.
Americans with Disabilities Act Amendments Act of 2008.

Cross Reference(s):

GAB - Job Descriptions
IC/ICA - School Year/School Calendar