

# Scio School District 95

Code: **GD**  
Adopted: 5/23/01

## Classified Staff/Classified Staff Positions

Classified personnel are those employees in positions for which no teaching or administrative licenses are required by law. The district shall hire classified employees who will attend to their duties and the welfare of students.

1. **Regular classified employees** are those employed in positions established by the Board.
2. **Part-time regular classified employees** are those employed in positions established by the Board .
3. **Casual employees** are those employed on an as-needed basis.
4. **Classified supervisory employees** are those who serve in positions that exercise administrative authority or supervisory responsibility over classified employees and as defined in ORS 243.650 (23).

The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification.

END OF POLICY

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### Legal Reference(s):

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|-----------------------------|-----------------------------|---------------------------------------|
| <a href="#">ORS 326.051</a> | <a href="#">ORS 659.035</a> | <a href="#">ORS 659.340</a>           |
| <a href="#">ORS 332.505</a> | <a href="#">ORS 659.037</a> | <a href="#">ORS 659.410 - 659.430</a> |
| <a href="#">ORS 659.015</a> | <a href="#">ORS 659.150</a> |                                       |
| <a href="#">ORS 659.029</a> | <a href="#">ORS 659.230</a> | <a href="#">OAR 581-021-0045</a>      |
| <a href="#">ORS 659.030</a> | <a href="#">ORS 659.270</a> | <a href="#">OAR 581-022-1720</a>      |

Title VI of the Civil Rights Act of 1964, 42 U.S.C. Section 2000(d).  
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).  
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Section 621-634.  
Age Discrimination Act of 1975, as amended, 42 U.S.C. Section 6101-6107.  
Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).  
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.  
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683.  
Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

### Cross Reference(s):

[GAB](#) - Job Descriptions  
[IC/ICA](#) - School Year/School Calendar