

Silver Falls School District 4J

Code: **DLB-AR**
Adopted: 5/9/89-E
Readopted: 9/8/97

Payroll Deductions

It is the policy of the district to permit employees to participate in tax sheltered annuities. For a company's plan to qualify as one of the tax sheltered annuities offered, there must be at least ten district employees ready to begin participating in the program immediately upon selection.

Employees may also participate in the deferred compensation plan available through the Marion-Polk Schools Credit Union.

Monthly salary deductions to United Way will be permitted if there are ten employees ready to begin participating by October 15 of each year.