

# Silver Falls School District 4J

Code: **GA**  
Adopted: 5/9/89-E  
Readopted: 9/8/97; 7/12/99

## Personnel Policies Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program.

The Board's specific personnel goals are:

- To recruit, select and employ best qualified personnel to staff the school system;
- To provide compensation and benefits programs for all employees;
- To provide an in-service training program for all employees;
- To conduct an employee evaluation program as described in law;
- To encourage the development and maintenance of good employee morale.

END OF POLICY

---

### Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)