

## Licensed Staff Positions

The superintendent shall establish licensed staff positions necessary to carry out the district's instructional goals.

Positions so established may include those which carry other than classroom teaching responsibility.

The Board shall employ licensed staff who exemplify the district's philosophy. Teachers shall provide instruction to students that will develop basic academic skills, foster positive attitudes regarding mental and physical health and instill good citizenship. The staff shall provide for individual student differences in providing instructional service.

The Board expects every teacher to be a language arts teacher. It is the responsibility of all teachers in all subject areas to expect, encourage and require the best form of communication possible from each individual student. The basic introduction of communication skills is the primary responsibility of the language arts teachers, but the total responsibility for application extends to all subject areas.

END OF POLICY

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### Legal Reference(s):

[ORS 332.505](#)

[OAR 581-021-0045](#)

Job York v. Portland Sch. Dist., No. FDA 83-7 (August 1983).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.

Section 503 of the Rehabilitation Act of 1973.