

Silver Falls School District 4J

Code: **GCBC/GDBC**
Adopted: 5/09/89-E
Readopted: 9/08/97; 7/12/99; 3/12/18

Early Retiree Medical Insurance

Employees of this district who are between the ages of 55 and 65 and seek retirement shall be allowed to participate in the currently available medical insurance program at the employee's own expense. The request to participate must be presented to the district in writing no later than 60 days after retirement. The district would like such requests at least 90 days prior to the effective date of retirement. Coverage under this policy shall be identical to that provided to all other members of the employees' group plan.

The employee must provide the district the appropriate premiums before the 15th of each month that the premium is due. Failure of the employee to provide the district with timely and proper premiums may result in cancellation of coverage by the insurance company. The district may assess a reasonable fee to offset administrative handling costs of the individual's account.

The district's only responsibility is that of being fiscal agent for the individual and is then limited to forwarding the employee's premium to the insurance company. The district assumes no liability if premiums are late, the insurance is canceled or any other action outside of the district's jurisdiction.

END OF POLICY

Legal Reference(s):

[ORS 743.600](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 42 U.S.C. §§ 300bb-1 - 300bb-8 (2006).
Tanner v. OHSU, 157 Or. App. 502 (1998).