

# Silver Falls School District 4J

Code: **GCEC**  
Adopted: 5/9/89-E  
Readopted: 9/8/97

## Job Sharing

The Board directs the superintendent to establish procedures for job-sharing as an employment option, subject to the following guidelines:

1. Responsibility for determining whether or not a job is to be shared will rest with the immediate supervisor and will be approved by the superintendent or his/her designee;
2. Effectiveness and efficiency of the program must be the primary consideration in determining whether a job is to be shared;
3. The results of job-sharing will not be detrimental to the district's goals and philosophy.

END OF POLICY

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### Legal Reference(s):

[ORS 332.107](#)

Eugene Education Association v. Eugene School District 4J, Case Nos. UP-8-87 and UP-18-87, 9 PECBR 9391 (1987); rev'd, 91 Or. App. 78 (1988); vacated and remanded, 306 Or. 659 (1988).